

**REPORT OF A DISCIPLINE OFFENCE TO  
THE POLICE SERVICES BOARD**

**MEMBER:** Sergeant

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**OFFENCE(S):** Neglect of Duty, Section 2(1)(c)(i) and **Discreditable Conduct**, Section 2(1)(a)(xi) Code of Offences, *Police Services Act*

**PRESIDING OFFICER:** Superintendent

**COUNSEL FOR CHIEF:** Superintendent / Ms. \_

**COUNSEL/AGENT FOR MEMBER:** Mr.

**DATE:** February 13, 2007

**PLEA:** Guilty to Neglect of Duty  
Discreditable Conduct stayed due to retirement of officer

**SUMMARY OF OFFENCE:**

**COUNT ONE – NEGLIGENCE OF DUTY**

On Sunday, April 9<sup>th</sup>, 2006 Sergeant \_\_\_\_\_ was on duty and present in the parade room of the Peel Regional Police, Airport Division where repeated inappropriate racial comments were mentioned. Sergeant \_\_\_\_\_ neglected, in his capacity as a supervisor, to intervene and take appropriate action.

**COUNT TWO – DISCREDITABLE CONDUCT**

During a period between 2005 and ending in January 2006, Sergeant \_\_\_\_\_ made several inappropriate comments to subordinate officers, directed towards them and others. The comments made by Sergeant \_\_\_\_\_ pertained to a person's race, ancestry, place of origin, ethnic origin and/or citizenship and as such constitute a violation of the Peel Regional Police Workplace Discrimination and Harassment Policy (I-A-205(F)) and the *Ontario Human Rights Code*.

**DISPOSITION:**

Forty (40) hours to be worked at the discretion of his Divisional Commander.