

**REPORT OF A DISCIPLINE OFFENCE TO
THE POLICE SERVICES BOARD**

MEMBER: Constable

OFFENCE(S): Discreditable Conduct, Section 2.(1)(a)(xi), Code of Offences, *Police Services Act* (2 Counts)

PRESIDING OFFICER: Superintendent

COUNSEL FOR CHIEF: Inspector

COUNSEL/AGENT FOR MEMBER: Mr.

DATE: December 7, 2004

PLEA: Not Guilty

SUMMARY OF OFFENCE:

Count 1

From May to June 2003, Constable [redacted] was an instructor in the Peel Regional Police Service Training Bureau. Constable [redacted] was a recruit under the instruction of Constable [redacted]. Constable [redacted] was in a position of authority and trust to all of the recruits and took advantage of his position. Constable [redacted] harassed Constable [redacted] while she was a recruit and continued after her deployment to 11 Division, contrary to the Peel Regional Police Directive I-A-205(F). The harassment consisted of repeated acts of unwanted touching, comments of a sexual nature and telephone calls

Count 2

From January 2002 to June 2003, Constable [redacted] was an instructor in the Peel Regional Police Service Training Bureau. Constable [redacted] was a recruit under the instruction of Constable [redacted]. Constable [redacted] was in a position of authority and trust to all of the recruits and took advantage of his position. Constable [redacted] harassed Constable [redacted] which commenced when she was a recruit and continued after her deployment to 12 Division, contrary to the Peel Regional Police Directive I-A-205(F). The harassment consisted of repeated acts of unwanted comments of a sexual nature and telephone calls.